



Date: November 24, 2022

Location: Trades Centre

In Attendance:

CIS:	Benita Behn, Corinne Diamond-C, Kathi Dickie
CIS: via Zoom	Celine Kotchea,
C&C: via Zoom	Roberta Michel
Staff/Notetaker:	Crystal Dussault
Guests:	Sue Gower

ORDER OF BUSINESS



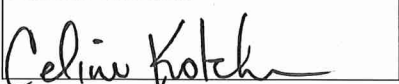
1. Meeting Called to Order at 5:05 pm

<p>2. Independent School Policy Requirements</p>	<p>a) Letter from Ministry To remain Independent School status, five policies were reviewed and amended. Allowed to adapt them in the next month.</p> <p>b) Draft Policies</p> <p>i) Teacher Evaluation Policy Already approved</p> <p>ii) Education Learning Resources Policy New policy Followed FISA template No safeguard to protect from unwanted resources Use a trusted evaluator or use FNESC as backup</p> <p>ACTION ITEM: Add section to Education Learning Resources Policy for safeguard</p> <p>iii) FISA Sample of Educational Learning Resources Policy</p> <p>iv) Child Abuse or Neglect Policy Amended as required Meeting Spirit's Intent for Independent Schools Need to amend wording in Step 3</p> <ul style="list-style-type: none"> - Principal does NOT investigate, only reports - Chairperson to be informed, NOT reported to or put in middle of <p>ACTION ITEM: Create reporting tree</p>
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	<p>v) Transportation Policy Amended as required Clerk to put FNFN in brackets then use FNFN throughout Section 3.1 needs to be amended</p> <ul style="list-style-type: none"> - \$3,000,000 liability changed to \$5,000,000 - No personal vehicle to be used unless correct insurance coverage i.e., business - Need hard copy proof of insurance <p>vi) Field Trip Policy Amended as required</p> <p>MOTION: "To approve four policies reviewed tonight with the correct updates." Moved by: Benita Behn Seconded: Corinne Diamond-C Approved by consensus</p>
<p>3. New CIS Binders</p>	<p>Will help separate governing activities from day to day running programs. Policies will continue to be updated and will be available at the next CIS meeting in January 2023.</p>
<p>4. Clarifying the Role of the CIS</p>	<p>a) Handbook for First Nation School Governing Authorities Page 8 > acknowledge admin. and day to day operations rests with the Principal. Board not to approve job descriptions, except the Education Liaison/Director Need to nurture support</p> <p>b) Create standard practice Need to have routine monthly CIS meetings. Materials are to be sent to the Board one week in advance.</p>
<p>5. Education Department Staffing</p>	<p>There may be a tutoring conflict, the principal is getting paid on top of her salary wage. Finance agreed to work directly with the principal, clerk to principal, education coordinator, and clerk to CIS and education coordinator. There is disagreement among the board about needing/ wanting an Education Director upon Liaisons departure. Staffing is top heavy. Saving \$200,000 without having an Education Director and Vice Principal. The principal has not signed agreement with the new job description yet. Contract is with the lawyer and HR</p>

6. Independent School Update	a) Policies - Need to be sent in by November 30 th to remain in good standing
7. Student Behavior Plan	Creating plans with the school with parents and with the board
8. School Atmosphere	a) Entrance, drums Dismantle the front entrance Bring back some culture, especially at the entrance
9. Other (if anything else comes up while Sue is in the school)	

Meeting Adjourned 7:04pm
Next Meeting: January 12, 2023 (Sue Gower meeting)

Chair- Benita Behn 	Vice chair-	Kathie Dickie 
Celine Kotchea 	Corinne Diamond-C 