



Date: March 1, 2023
 Location: Chalo School

In Attendance:

CIS:	Benita Behn, Corinne Diamond-C, Celine Kotchea
CIS: via Zoom	Kathi Dickie
Council Rep:	
Staff/Notetaker:	Crystal Dussault
Guests: VIA Zoom	Sue Gower

ORDER OF BUSINESS

- Meeting Called to Order at 5:06 pm
 Agenda adopted by consensus

<p>2. Meeting Minute Review</p>	<ul style="list-style-type: none"> - Previously approved November 24, 2022 minutes signed - Signed previously approved Transportation Policy - Signed previously approved Learning Resources Policy <p>MOTION: "To accept the January 12, 2023 Minutes" Moved by: Benita Behn Seconded: Kathi Dickie Approved by consensus</p>
<p>3. Report on Action Items</p>	<p>a) Policy Review</p> <p>Child Abuse and Neglect Policy</p> <p>In clause 5 section 1.a) the word investigate needs to be changed. The Principal is not to investigate.</p> <ul style="list-style-type: none"> - The word investigate in this case means the Principal collects information for the CIS. - If a school employee is involved, the situation should be handled with a three point team. <p>MOTION: "To accept the Child and Neglect Policy." Moved: Corinne Diamond-C Second: Kathi Dickie Policy Approved by Consensus</p> <p>Field Trip Policy</p> <p>MOTION: "To approve the Field Trip Policy." Moved: Kathi Dickie Second: Corinne Diamond-C Policy Approved by Consensus</p>
	<p>Request for Field Trip/Transportation form</p> <p>b) Principal Contract HR has sent to legal</p>



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<p>4. Principal and Education Coordinator Reports</p>	<p>Board was presented with Memorandum Reports for both updates. No concern from the Board. <i>See attached Memorandums for reference.</i></p>
<p>5. New and Revised Policies</p>	<p><i>Student Registration and Admissions</i> MOTION: " To approve the Student Registration and Admissions Policy." Moved: Kathi Dickie Second: Corinne Diamond-C Policy Approved by Consensus</p> <p><i>Trades and Workplace Training Policy</i> MOTION: "To approve the Trades and Workplace Training Policy." Moved: Corinne Diamond-C Second: Kathi Dickie Policy Approved by Consensus</p> <p><i>Fundraising Policy</i> – TABLED</p> <p><i>Funded Trades Program Policy</i> The Board concerns and questions are as follows:</p> <ol style="list-style-type: none"> 5. The two week course meal allowance seems a bit much? 6. Does the Nation have a policy already in place 7. Has the member funding allowance has increased with the economy inflation? <p>ACTION ITEM: Clerk to email Board questions to Education Coordinator. Funded Trades Program Policy - TABLED</p>
<p>6. Draft 2 Budget Timeline</p>	<p>This process happens a little more quickly. March 14, 2023 has been set to present draft 2 to Council All completed draft 2 budgets are to be forwarded to the Education Liaison for review by end of day March 1,2023</p> <p>Additional \$100,000 in draft 2 budget for anticipated teaching shortages over the next 10 years. ACTION ITEM: Education Liaison to create presentation for Council with statistics.</p> <p>Board was presented with a briefing note and reads as follows: Rationale: During both the Strategic Planning Meeting with Council, and at the Budget meeting with Council, staff were told that education is a priority and we were to consider additional funding needs.</p>



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	<p>Considerations:</p> <ol style="list-style-type: none"> Language and Culture succession planning Teacher wages and incentives Educational Assistant wages and incentives <p>Chief Sharleen also suggested some considerations:</p> <ol style="list-style-type: none"> Support for specialists for students with IEPs. Cultural Activities (eg. Drum Dances) A sport program Ensuring staff salaries are competitive, and that we attract quality applicants.
<p>7. Strategic Plan Project Updates</p>	<p>Board was presented eight attachments:</p> <ul style="list-style-type: none"> - Strategic Plan Overview - Projects 1 – 7 <p>Updates are as follows:</p> <p>Strategic Action Plan – Project #1 No Updates</p> <p>Strategic Action Plan – Project #2 Additions:</p> <ul style="list-style-type: none"> - Added \$50,000 in draft 2 budget for full-time Cree and Dene positions - Two new shadow positions for succession planning. (Could this potentially be Richard Dendys in a combined Construction/Traditional Studies course.) Positions are to be on salary pay grid - Added \$1,300 for cultural activities such as drum dancing. - Added \$20,000 for drumming. - Added \$700 for Elder honoraria. <ul style="list-style-type: none"> o Follow the Nation’s Policy <p>ACTION ITEM: Principal to find out what rate Nation uses for Elder honoraria and follow that.</p> <p>ACTION ITEM: Clerk to forward Nation’s Honoraria Policy to Principal.</p> <p>Strategic Action Plan – Project #3 Additions:</p> <ul style="list-style-type: none"> - Specialist Support for IEP students - Additional \$50,000 to pay for assessments (\$6,000) each and travel expenses for families. - Additional \$35,000 in department 110 to make counselor position full-time. (a Full-Time Counselor could be covered by department



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	<p>140 up until the end of June 2023)</p> <p>Strategic Action Plan – Project #4 No Updates</p> <p>Strategic Action Plan – Project #5 No Updates</p> <p>Strategic Action Plan – Project #6 No Updates</p> <p>Strategic Action Plan – Project #7 Additions:</p> <ul style="list-style-type: none"> - \$100,000 in high school budget (including 0.5 Trades teacher and 0.5 Sports Coordinator and 0.5 Sports Coordinator out of Elementary Budget) - \$10,000 in Pre-school budget - \$40,000 added for costs associated with EA salaries - \$16,000 for costs associated with training current EA’s to teach. 2 courses per year x # of EA (8 EA’s) <p>Need to attract Nation members to EA positions as a starting point. Current staff salaries have been raised to match School District 81 salary pay grid.</p> <ul style="list-style-type: none"> - \$99 705 to hire full-time Sports Coordinator <p>Our new science teacher has training to be Sports Coordinator.</p> <p>ACTION ITEM: Principal to add more funds for full-time Sports Coordinator Assistant</p> <p>ACTION ITEM: CIS to input on Strategic Action Plan every board meeting with documents as we go.</p>
<p>8. Independent School Status</p>	<p>Independent Status Briefing Note states the following:</p> <ol style="list-style-type: none"> 1. You are able to graduate your students as per Schedule F Page F1 of the BCTEA – Graduation Credential. 2. You receive reciprocal tuition. <ul style="list-style-type: none"> - Page 13, Section 8 – British Columbia agrees to pay tuition to First Nations in respect of students not ordinarily resident on reserve lands who are enrolled in a First Nation School that has been certified through the FNSEA School Assessment Process, and who would



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	<p>otherwise qualify for tuition at a BC public school in accordance with the Memorandum of Understanding dated November 6, 2009.</p> <p>3. You are able to grant a Letter of Permission, through your Delegated Authority.</p> <ul style="list-style-type: none"> - Screen shot of LOP presented <p>4. Only 26 out of 132 First Nations schools are Independent.</p> <ul style="list-style-type: none"> - Map of First Nations schools presented <p>5. The First Nation Schools Association certifies Chalo School through a First Nation evaluation process, recognized by Indigenous Services Canada (ISC).</p> <p>The Board does not have to make a decision right away. Originally needed Independent Status to graduate students and receive reciprocal tuition.</p> <p>Education Liaisons recommendation: <i>For the Board to reconsider status as an Independent School. To retain status, the school must receive monitoring inspections, and evaluations. Chalo School already gets evaluated in the FNSA Certification process.</i></p> <p>The January 12, 2023 Meeting Minutes has record of Motion for Board to accept Education Liaisons recommendations.</p> <ul style="list-style-type: none"> - The recommendations were to seek legal advice and to stop Honoraria pay until Society matters are cleared up. Clerk to still track Board members time and forward to Finance as per usual. - The January 12, 2023 Meeting Minutes states to refer to attached briefing note. In future, the Motions need to be more recorded more clear. <p>ACTION ITEM: Education Liaison to start gathering information pertaining to dropping the Independent School Status.-----TABLED-----</p>
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<p>9. Society Status</p>	<p>Education Liaison has been working with the lawyer.</p> <p>The Board can start the process of changing the by-laws.</p> <ul style="list-style-type: none">- Lawyer confirmed, dropping the Independent Status will not affect this process. <p>Council has requested the following:</p> <ul style="list-style-type: none">- The Board use Ratcliffe for legal- Directors be selected and appointed, instead of the current election process.- Follow the bi-laws until legally changed. <p>The by-laws currently state that the Directors are appointed, not elected.</p> <p>Council wants the Board to keep Society Status.</p> <ul style="list-style-type: none">- That keeps the Board (Chalo School/Education Department) and FNFN separate entities. <p>Education Liaison suggests to convene a meeting with Council to find out why this recommendation was made.</p> <p>ACTION ITEM: Clerk to forward Election Process Policy to the Board.</p> <p>The Board is requesting a discussion with Council to gain information regarding the appointed process that Council recommended.</p> <p>ACTION ITEM: Education Liaison to request meeting with Council and Lawyer to discuss:</p> <ul style="list-style-type: none">- Why Council recommended appointed process- Why that Governance Policy was created- If the CIS agrees to appointed process, will the Directors be appointed in a staggered term structure as it is currently with election process.- Does the Delegation Agreement define the autonomy of the Society. <p>We have the funding until May 30, 2023, to deal with this matter.</p> <p>ACTION ITEM: Education Liaison to draft meeting request letter for Council this evening and get Board approval before sending to Chief and Council.</p>
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Meeting Adjourned: 7:13pm






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Upcoming Meetings: Next CIS Meeting – potentially March 9 or March 16 over Zoom
March 14, 2023 at 2:15-2:30PM (Draft 2 budget review with Council)
March 21, 2023 at 9:00AM-10:00AM (CIS meeting with Council)

Documents Attached: Draft March 1, 2023 Agenda
Child Abuse or Neglect Policy
Field Trip Policy
Request for Field Trip Transportation Form
Principal Memorandum
Education Coordinator Memorandum
Student Registration and Admission Policy
Fundraising Policy
Funded Trades Training Policy with Application Form
Trades and Workplace Training Policy
Strategic Plan Overview
- Projects 1 – 7
Budget Briefing Note
Independent School Status Briefing Note
First Nation Independent Schools in BC
Map of First Nation Schools
Letter of Permission
Society Act Briefing Note
Process for Appointment

Chair- Benita Behn 	Vice chair-	Director - Kathie Dickie 
Director - Celine Kotchea	Director - Corinne Diamond-C 	C & C Rep – Roberta Michel