

# 2020-2025 Strategic Action Plan CIS Department

Project Name	Project Champion	Supporting Team Member(s)	Next Steps	Project Value	Priorities	Funding	Status Update
1. To reestablish and then maintain, working relationships with the Fort Nelson First Nation (FNFN) Departments.	Education	<ul style="list-style-type: none"> <li>• Chalo Principal</li> <li>• Postsecondary Coordinator</li> </ul>	<ul style="list-style-type: none"> <li>• Contact all Nation Departments</li> </ul>	Staff time	Immediate by February 28, 2023	<ul style="list-style-type: none"> <li>• N/A</li> </ul>	<ul style="list-style-type: none"> <li>• Bi-monthly at CIS meetings</li> </ul>
2. To review Language and Culture programing.	Education	<ul style="list-style-type: none"> <li>•Chalo Principal</li> <li>•Chalo Language Teachers</li> <li>*Chalo Culture Teacher</li> <li>• Nation</li> </ul>	<ul style="list-style-type: none"> <li>• The Chalo School Principal will meet every week with the Language and Culture Teachers. (The Team)</li> <li>• The Team will develop a two year action plan, complete with SMART Goals, which includes collaboration with the Lands Director and Culture Coordinator.</li> </ul>	Staff time	Immediate – weekly meetings are already in place	<ul style="list-style-type: none"> <li>• N/A</li> </ul>	<ul style="list-style-type: none"> <li>• Bi-monthly at CIS meetings</li> </ul>
3. To regain Chalo School's focus on learning to high levels, by supporting quality instructional practices.	Education	<ul style="list-style-type: none"> <li>•Chalo Principal</li> <li>•Chalo School Student Services Resource Teacher</li> </ul>	<ul style="list-style-type: none"> <li>• The school will develop a SMART goal to address an attendance goal of 90%.</li> <li>• Through instructional coaching, and as demonstrated on norm referenced assessment, all students will be able to read grade-level text by the end of grade 3.</li> <li>• Provide high level Professional Development for all staff</li> <li>• To disaggregate mathematics data to create a SMART goal to address deficiencies in mathematics</li> </ul>	Staff Time	Immediate Coaching has already started Data to be disaggregated by June 9, 2023	<ul style="list-style-type: none"> <li>•N/A</li> </ul>	<ul style="list-style-type: none"> <li>• Disaggregated Data to be shared with the CIS by June 30, 2023.</li> </ul>
4. To offer Dual Credit programs directly through Chalo School	Post-Secondary	<ul style="list-style-type: none"> <li>•Post-Secondary Coordinator</li> </ul>	<ul style="list-style-type: none"> <li>• A SMART Goal, complete with an Action Plan has been developed and will be shared with the CIS at their February meeting.</li> </ul>	Staff Time - potential to seek funding to cover costs for our non First	Potential to offer September 2023	<ul style="list-style-type: none"> <li>• not for FNFN</li> </ul>	<ul style="list-style-type: none"> <li>•Bi-monthly at CIS meetings</li> </ul>

## 2020-2025 Strategic Action Plan CIS Department

				Nation students.			
5. To develop and introduce, a “Transition to Independence” course that students would complete during the Post-Secondary application process.	Post-Secondary	•Post-Secondary Coordinator	• A SMART Goal, complete with an Action Plan has been developed and will be shared with the CIS at their February meeting.	Staff Time	Course implemented by April 2024.	N/A	•Bi-monthly at CIS meetings
6. To review and revise Governance structures, and procedures	Education	•Education Liaison	•To seek legal support in revising the CIS governance documents and procedures	Immediate Rana Law contacted		• Up to \$30,000 has been budgeted through FNEC Governance Grant	• March 1, 2023
7. To create a comprehensive staff recruitment plan.	Education	•Education Liaison •Chalo School Principal	• The Education Liaison and Chalo School Principal will meet to create a SMART goal – to be presented to the CIS.	Staff Time	SMART goal to be presented to CIS in February, in time to recruit for the 2023/24 school year.	N/A	March 1, 2023